

The Environmental Health and Safety Policy of Chemada

The company is committed to manage all its activities -development, production, marketing and transportation - in a responsible manner, complying with national and international laws and regulations. Chemada's commitment to Human Health, Safety, and Environmental Protection is essential for its existence.

The company has adopted the principles of the Responsible Care and strives for on going improvements.

To achieve this Chemada will:

- Chemada will ensure compliance with relevant EHS regulatory, legal & other requirements .
- Manage the company using the Total Quality Management concept based on ISO 9001:2015 and ISO 14001:2015, and ISO 45001:2018 in cooperation with the relevant authorities involved with the issues of protection of the Environment, Health and Safety.
- Chemada will endeavor to continually improve its environmental and safety performance by implementing risk management and periodical targets in the relevant areas.
- Chemada will evaluate its performance on the effectiveness of its environmental and safety policies mainly in the following areas: raw materials, packing, energy, reduction of waste and emissions to the air, and constant improvement of safety level.
- Development of new products will be carried out with emphasis being placed on the sound use of natural resources and energy, prevention of damage to the environment, minimal production of waste, and adequate working conditions for its employees.
- All employees of the company are partners in this policy, and include management commitment to consultation and participation of workers, and, where they exist, workers representatives. Chemada views education and training of its workers as an integral part in the maintenance of their work quality and skills
- Safety is a prerequisite to Chemada's success. All activities will be performed using the proper protective measures ensuring the safety of workers and the environment.
- Leading managerial activity and support are essential for continued improvement of safety level, to provide a healthy and safe work environment for its employees.
- Chemada will endeavor to work with suppliers, carriers and distributors who are committed to environmental and safety policies.

Chemada's management is bound by this policy and will make available the resources to carry out this policy.

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Eyal Azulay, CEO



CHEMADA